About CAL FIRE

The men and women of the California Department of Forestry and Fire Protection (CAL FIRE) are dedicated to the fire protection and stewardship of over 31 million acres of California’s privately-owned wildlands. In addition, the Department provides varied emergency services in 36 of the State’s 58 counties via contracts with local governments.

CAL FIRE’s values represent beliefs that are shared among the stakeholders of the Department. Values drive the culture and priorities and provide a framework in which decisions are made. CAL FIRE’s organizational culture is built upon a total force concept, in which every employee in the Department, regardless of assigned role, plays an integral part in emergency response, public safety, resource management, watershed protection, and meeting the Department’s mission and goals.

FOLLOW US

@CALFIRECareer
@CALFIRECareers
@CALFIRE_Careers

WWW.FIRE.CA.GOV
CALFIRERECRUITMENT@FIRE.CA.GOV

For more information on the classification, visit: www.calhr.ca.gov

OR

Sign up for email notifications at: www.fire.ca.gov/careers

RESOURCE MANAGEMENT
(FORESTER CAREERS)
The Forester series describes professional work concerned with forest, range, and watershed management and protection, which is accomplished by: providing encouragement, advice, and assistance to landowners, individuals, organizations, and agencies; regulating use; demonstrating good wildland management; and seeking through research, assessment, risk analysis, and studies the necessary knowledge to utilize forest, range, and watershed lands while protecting all their benefits. Foresters are also required to participate in fire protection, fire prevention, and all-risk response.

**On The Job**

**Forestry Aide** - Under supervision, as a temporary employee, to do subprofessional work in forestry, fire prevention, fire suppression and control, natural resource management, or other related work.

**Forestry Technician/Assistant** - Typical assignments include forest practice; service forestry; State land surveys; chaparral management; nursery operations; insect control; range improvement; and ranger unit/district prefire planning, inspection, and program administration. Incumbents are considered part of the Department’s emergency response team and will perform fire suppression, prevention, and/or inspection duties during fire season and, infrequently, on other occasions. Individuals entering the series at any level must complete a basic Forest Fire Fighter Training Course prior to working in emergency assignments.

**Forester I (Nonsupervisory)** - At the unit level, incumbents enforce regulations, carry out policy, and serve in Forest Practice, Vegetation Management, Forestry Assistance, or other Resource Management assignments, as well as Fire Protection, Pre-Fire Engineering, fire prevention, local land use planning, and risk analysis.

**Forester II (Supervisor)** - In units with large Resource Management staffs, Foresters II (Supervisory) supervise two or more staff, which may include Foresters I (Nonsupervisory), Forestry Assistants or Forestry Technicians, and fire protection and prevention staff. At the largest State Forest, Foresters II (Supervisory) serve as supervisors in charge of a segment of State Forest operations.

**Forester III** - Forester III respond to inquiries from legislators, advocate/civic groups, and citizens; administer a region or statewide resource management program; and supervise the review and processing of timber harvesting plans.

**Salary (Monthly)**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Monthly Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Aide</td>
<td>$3,157.00 - $3,803.00</td>
</tr>
<tr>
<td>Forestry Technician</td>
<td>$3,498.00 - $4,830.00</td>
</tr>
<tr>
<td>Forestry Assistant I</td>
<td>$4,002.00 - $5,536.00</td>
</tr>
<tr>
<td>Forestry Assistant II</td>
<td>$4,594.00 - $6,373.00</td>
</tr>
<tr>
<td>Forester I (Nonsupervisory)</td>
<td>$5,845.00 - $7,391.00</td>
</tr>
<tr>
<td>Forester II (Supervisory)</td>
<td>$6,911.00 - $8,735.00</td>
</tr>
<tr>
<td>Forester III</td>
<td>$7,256.00 - $9,177.00</td>
</tr>
</tbody>
</table>

**Benefits**

- Fulfilling Work & Retirement
- Employment Throughout California
- Sick Leave & Vacation Hours
- Health, Dental, and Vision Insurance Options

**Visit the following links for detailed specification about various classifications in the series.**

- Forestry Aide
- Forestry Technician/Assistant
- Forester I, II, and III

**For current vacancies, visit:**

https://jobs.ca.gov/