VIRTUAL CAREER WORKSHOPS

FOR THE CALIFORNIA NATIONAL GUARD CREWS

PRESENTED BY THE CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION (CAL FIRE)
THE CAL FIRE MISSION

The California Department of Forestry and Fire Protection’s mission is to serve and safeguard the public and protect the property and resources of California.

THE R.V.E.T.S. MISSION

R.V.E.T.S. is CAL FIRE’s grassroots effort to assist veterans, service members, and their families with integration and transition into service with the Department.
CAL FIRE IN BRIEF

- An emergency response and resource protection Department with more than 8,000 fire professionals, foresters, and administrative employees, along with thousands of volunteers, inmates, and wards, responsible for protecting over 31 million acres of California’s privately-owned wildlands.

- Provides varied emergency services in 36 of the State’s 58 counties via contracts with local governments.

- Spans the entire State and is comprised of 21 operational units, two region operation centers, two region headquarters, Sacramento headquarters, Office of the State Fire Marshal satellite locations, stations, camps, forests, air attack and helitak bases, and more.
CAREERS WITH US

CAL FIRE utilizes over 170 civil service classifications and employs 13 different bargaining units

- Administration [e.g., Accounting Administrators, Staff Services Analysts (General), Associate Governmental Program Analysts, Staff Services Managers]
- Aviation (e.g., Forestry Fire Pilots, Aviation Officers)
- Engineering (e.g., Mechanical Engineers, Civil Engineers)
- Law Enforcement (e.g., Deputy State Fire Marshals, Arson and Bomb Investigators)
- Resource Management (e.g., Registered Professional Foresters, Environmental Scientists, Archaeologists)
- Technology (e.g., Programmers, Information Analysts, Geographic Information Systems Analysts, Telecommunication Analysts)
- And, much more—check out career opportunities at http://www.fire.ca.gov/careers/
According to the Department’s Equal Employment Opportunity program, approximately 85% of the Department’s staffing is comprised of uniformed personnel in the primary fire suppression classifications provided below:

- Fire Fighter I
- Fire Fighter II
- Fire Fighter II (Paramedic)
- Fire Apparatus Engineer
- Fire Apparatus Engineer (Paramedic)
- Fire Captain
- Fire Captain (Paramedic)
CAREER PATHS
### FIRE SUPPRESSION

- **Fire Fighter I** (Seasonal, Non-Testing)
  - Base Salary: $3,273 - $4,137 | Monthly
  - EDWC: $1,625 - $2,055 | Every Four Weeks

- **Fire Fighter II**
  - Base Salary: $3,637 - $4,596 | Monthly
  - EDWC: $1,807 - $2,283 | Every Four Weeks

- **Fire Apparatus Engineer**
  - Base Salary: $4,235 - $5,098 | Monthly
  - EDWC: $2,103 - $2,532 | Every Four Weeks

- **Fire Captain Range A**
  - Base Salary: $4,528 - $5,720 | Monthly
  - EDWC: $2,249 - $2,841 | Every Four Weeks

- **Fire Captain Range B**
  - Base Salary: $4,970 - $6,307 | Monthly
  - EDWC: $2,468 - $3,133 | Every Four Weeks

**EDWC** = Extended Duty Week Compensation

- Paramedic classifications receive additional pay
- The work week is 72 hours per week, typically over 3-4 days depending on classification and assignment
- Overtime is earned after completion of 288 hours in a 28-day work period
The work week is 40 hours per week, typically over 4-5 days depending on classification and assignment.

Overtime is earned after completion of 40 hours in each work week.
FIRE FIGHTER I

FILING PERIOD: NOVEMBER 1 – NOVEMBER 30, 2021
AN OVERVIEW

- Application period occurs November 1st through November 30th annually
- Hiring usually occurs between March and June, depending upon the year's fire and weather conditions
- The minimum qualification is that you must be 18 years of age at the time of appointment
- Applications will be accepted by mail or electronically. **For 2021 there is no in-person filing at the Southern Region Headquarters**
- Veterans’ Preference does not apply as Fire Fighter I is a “non-testing” classification
TRAINING

- CAL FIRE Basic Fire Fighter Certificate
- California State Fire Marshal (SFM) Confined Space Awareness Certificate
- California SFM Hazardous Materials First Responder Operational Certificate
- Fire Fighter Survival (Structural)
- Federal Emergency Management Agency (FEMA) IS-100: Introduction to Incident Command System
- FEMA IS-700: An Introduction to the National Incident Management System (NIMS)
- FEMA IS-800: National Response Framework, An Introduction

No charge for these independent study courses and available online at https://training.fema.gov/is/.

REQUIRED but may be obtained after appointment.
TRAINING (Cont’d.)

- Cardiopulmonary Resuscitation (CPR) certification
- Emergency Medical Services (EMS) qualifications (must have one of the following):
  - Public Safety First Aid
  - Emergency Medical Technician (EMT)
  - Paramedic (EMT-P)

DESI RABLE training

- SFM Accredited Fire Fighter I Academy or equivalent Fire Fighter I Academy taught at a California accredited institution of post-secondary education recognized by the American Council on Education
- SFM Fire Fighter I Certification

REQUIRED but may be obtained after appointment.
CAL FIRE only gives credit for training certifications and medical qualifications that meet certain criteria

- These standards are set by the SFM, CAL FIRE Training Center, and CAL FIRE EMS Program

- An “Acceptable Documents” list is posted on the CAL FIRE Internet year-round to help ensure you obtain the qualifications that will gain you credit in our hiring processes

- Additional information can be found on the Careers page under Seasonal Fire Fighter I Hiring at https://www.fire.ca.gov/careers/
FIRE FIGHTER I HIRING

All applications received will be reviewed and applicants will be placed in the appropriate category.

**CATEGORY 0**
The applicant has returnee rights to a CAL FIRE Unit

**CATEGORY 1**
The applicant is considered "fully trained" and has provided an acceptable document showing completion of ALL of the required trainings AND either: 1) Public Safety First Aid, 2) EMT, or 3) Paramedic

**CATEGORY 2**
The applicant is considered "partially trained" and has provided an acceptable document showing completion of at least one of the required trainings, or one EMS qualification, or one of the desirable trainings

**CATEGORY 3**
The applicant has not provided acceptable documentation
Forestry Technician/Assistant Series

California State Personnel Board Specification
Series established August 15, 1992

Scope
This series specification describes three levels of Forestry Technician/Assistant used in the Department of Forestry.

<table>
<thead>
<tr>
<th>Series Code</th>
<th>Class Code</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>B24</td>
<td>1005</td>
<td>Forestry Technician</td>
</tr>
<tr>
<td>B59</td>
<td>1000</td>
<td>Forestry Assistant I</td>
</tr>
<tr>
<td>B99</td>
<td>1003</td>
<td>Forestry Assistant II</td>
</tr>
</tbody>
</table>

Definition of Series
The Forestry Technician/Assistant series describes positions throughout the State planned for training and developing individuals to perform in a variety of professional/technical assignments in resource management in State forests, nurseries, range units/districts, and in Regional and Sacramento headquarters assignments. The class series provides incumbents avenues for advancement into the Forester series. Advancement through the series to Forester I can be accomplished in approximately seven years, although actual time frames will vary among individuals based on their varying levels of education, work experience, and motivation. Since the number of positions are limited, change of location may be necessary to advance through the class series. Individuals desiring to advance to the Forester series and eventually obtain Registered Professional Forester (RPF) licenses required for appointment to Forester I positions, will need to pursue positions which provide varied and broad experiences, as well as supplemental forestry course work if they do not have a forestry degree. The State Board of Forestry will accept only a minimal portion of actual fire suppression experience toward the experience requirement for the RPF license.

Typical assignments include forest practice; service forestry; State land surveys; chaparral management; nursery operations; insect control; range improvement; and range unit/district profile planning, inspection, and program administration. Incumbents are considered part of the Department’s emergency response team and will perform fire suppression, prevention, and/or inspection duties during the season and, infrequently, on other occasions. Individuals entering the series at any level must complete a basic Forest Fire Fighter Training Course prior to working in emergency assignments.
FORESTRY TECHNICIAN HIRING

- First testing classification in the Forester career path
- Positions are permanent and are typically used on Fuels Reduction Crews
- Duties include running chippers/chainsaws/other light equipment, felling trees, and assisting with prescribed fire projects
- Applications are accepted periodically throughout the year (Three to four times a year based on hiring needs)
- Hiring usually occurs throughout the year based on needs
- Six months of experience in resource management (such as fuels reduction work) and equivalent to completion of the 12th grade is one of the minimum qualification patterns
- Hiring process is completed by each Unit based on criteria they have developed
TWO-STEP PROCESS
TWO-STEP PROCESS

STEP 1: TAKE AN EXAMINATION

- Search and apply for open examinations that evaluate your education, experience, abilities and knowledge.

- Prepare for the examination - The examination bulletin indicates the types of testing methods used. Individuals should review the knowledge, skills, and abilities section to prepare for the examination.

- Obtain list eligibility - Successful examination candidates are placed on an eligibility list. Candidates should refer to their examination results for specific list eligibility expiration dates. Eligibility lists are divided into ranks by score. Candidates in the top three ranks are immediately eligible for appointment.

STEP 2: APPLY FOR JOB VACANCIES

- Search and apply for current vacancies in the classification to which the candidate has established eligibility. Candidates should read the vacancy information carefully as requirements for submitting applications may vary.

- Ranking/Interview - The hiring interview is conducted after establishing list eligibility. Departments have discretion to interview anyone in the top three ranks. A candidate’s ranking may change as hires are made; names are often added to and deleted from the eligibility lists.

- Job offer - Determine conditions of employment. Probationary period can be six months to one year depending on the classification.
Veterans Preference – Any veteran, widow, or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list.

Any veteran who has been dishonorably discharged or released is not eligible for Veterans’ Preference.

To apply for Veterans’ Preference, a legible copy of the Certificate of Release or Discharge from Active Duty (DD 214) and a Veterans’ Preference Application (CalHR 1093) must be submitted to CalHR’s Examination Unit at 1515 S Street, Sacramento, California 95811, regardless of which department is administering the examination.
CAL CAREER ACCOUNT
GETTING STARTED

In the web bar of your Internet browser type in: https://www.jobs.ca.gov/CalHRPublic/Login.aspx

Benefits of a CalCareer Account
If you do not already have a CalCareer Account, please create a new account by clicking on the "Create Account" button.

Getting a job with the State of California is now simpler than ever. Start by creating a CalCareer account. With an account, you can take state civil service examinations, store different versions of your application, apply for vacancies at 150 departments, track your application status and save your resume all in one place.

Benefits of a CalCareer Account
- Receive contact letters for job opportunities electronically
- Set up notifications for new job opportunities using Saved Searches
- Upload and store your resume
- Easily view your eligibility status
- Save and submit multiple applications electronically
- And much more...

Log In

User I.D.

Password

Forgot User I.D./Password
COMPLETE ALL FIELDS

Create a CalCareer Account

Email Address *

First Name *

Middle Name:

Last Name:

Name Suffix:

User ID *

Address Line 1 *

Address Line 2:

City *

State *

Zip *

Primary Phone:

Phone Type:

How did you hear about us?

Password *

Confirm Password *

Password must:

- Be 8 or more characters long
- Have at least one lower case letter
- Have at least one upper case letter
- Have at least one number

User ID's & Passwords

- User ID's are unique. If the User ID you have chosen is already taken, add a number or a short word to the end.
- User ID must be between 5 and 25 characters.
- Password may not contain your User ID or any significant part of your full name.

* Required Field

Create Account

View Privacy Statement
ADDITIONAL TIPS

SEEKING A STATE JOB? START HERE!

STEP BY STEP TO SETTING YOUR CALFIRE CAREERS ACCOUNT

1. VISIT HTTPS://JOBS.CA.GOV

2. CLICK ON “CREATE ACCOUNT/LOG IN” ON HOMEPAGE

3. CLICK ON “CREATE ACCOUNT”

4. CREATE USER ID AND PASSWORD (USE LINES ABOVE TO WRITE DOWN USER ID AND PASSWORD FOR USE AT LATER TIME), ENTER EMAIL ADDRESS, FIRST NAME, LAST NAME, SELECT “CREATE ACCOUNT”

5. FINISH TYPING IN PERSONAL INFORMATION (ADDRESS, CITY, STATE, ZIP) AND SAVE CONTACT INFORMATION

6. HELPFUL SIDE BAR TABS
   - JOB APPLICATIONS
   - SEE THE STATUS OF APPLICATIONS YOU HAVE SUBMITTED
   - EXAM/ASSESSMENT RECORDS
   - VIEW EXAM RESULTS AND WHEN EXAM RESULTS EXPIRE
   - SAVED SEARCHES/E-MAIL ALERTS
   - SIGN UP TO BE NOTIFIED WHEN JOBS ARE POSTED FOR A CLASSIFICATION YOU’RE INTERESTED IN
   - APPLICATION TEMPLATE STAGE
     - CREATE SINGLE APPLICATION
     - UPLOAD FOR AND EDUCATION HISTORY, CERTIFICATIONS
     - APPLY FOR JOBS ONLINE

FOLLOW CAL FIRE CAREERS ON FACEBOOK, INSTAGRAM, AND TWITTER FOR CURRENT JOB OPPORTUNITIES AND EXAMINATION OPPORTUNITIES.
CURRENT EXAMINATIONS

- ADMINISTRATIVE OFFICER I, RESOURCES AGENCY
  - Exam Code: 1FS20
  - Department: Department of Forestry & Fire Protection
  - Publish Date: 7/18/2021
  - Final Filling Date: 8/16/2021

- ADMINISTRATIVE OFFICER II, RESOURCES AGENCY
  - Exam Code: 1FS21
  - Department: Department of Forestry & Fire Protection
  - Publish Date: 7/19/2021
  - Final Filling Date: 8/16/2021

- ARSON AND BOMB INVESTIGATOR
  - Exam Code: 1FS19
  - Department: Department of Forestry & Fire Protection
  - Publish Date: 7/14/2021
  - Final Filling Date: 8/25/2021

- COMMUNICATIONS OPERATOR
  - Exam Code: 1FS17
  - Department: Department of Forestry & Fire Protection
  - Publish Date: 6/14/2021
  - Final Filling Date: 9/7/2021

- FIRE FIGHTER II (PARAMEDIC)
  - Exam Code: 1FS24
  - Department: Department of Forestry & Fire Protection
  - Publish Date: 8/2/2021
  - Final Filling Date: 8/30/2021
Department of Forestry & Fire Protection

Final File Date: 08/30/21
Monthly Salary: $3,736.00 - $4,797.00

Note: Current salary levels and placement/movement in the appropriate salary range(s) (there may be more than the listed salary ranges for a given class) should be confirmed with the hiring department upon receiving a job offer. The salaries used in this bulletin are the latest available from the State Controller’s Office, but may not reflect the most recent salary adjustment.

Open Exam
This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

Who Should Apply:
Persons who meet the minimum qualifications as stated in the Classification Description (specification) are eligible. Applicants are required to bring either a photo identification card or two forms of signed identification when required to appear for the examination.

Final File Date: 08/30/21

Where to Apply:
EXAMINATION APPLICATION STD. CFR MUST BE FILED WITH THE DEPARTMENT OF FORESTRY AND FIRE PROTECTION BY MAIL OR IN PERSON TO 710 RIVERPOINT CT WEST SACRAMENTO, CA 95815 ATTENTION DIANA VALENCEINO.

3160545550

Official Exam Bulletin

Click here to view the complete exam bulletin
Advanced Job Search

Keyword: 
Department: Department of Forestry & Fire Protection

Advanced Filters
- Job Code: 
- Job Categories: 
- Classification: 
- Location: 
- Posted in Last: 
- Work Type: 
- Work Schedule: 
- Min. Salary: 
- Application Method: 
CURRENT JOBS

### Job Search Results

You are currently searching for:
- **Department:** Department of Forestry & Fire Protection

Refine Current Results By:
- **Job Category:**
- **Location:**
- **Posted Within:**
- **Min. Salary:**
- **Department:**
- **Work Type:**
- **Schedule:**
- **Application Method:**

Update Results

---

**ACCOUNTANT TRAINEE**
- **Working Title:** Accountant Trainee
- **Job Control:** 263306
- **Salary Range:** $3096.00 - $4720.00
- **Work Type/Schedule:** Limited Term Fulltime

- **Department:** Department of Forestry & Fire Protection
- **Location:** Yolo County
- **Publish Date:** 8/8/2021

**Filing Deadline:** 8/17/2021

---

**ASSISTANT CHIEF**
- **Working Title:** North Division Operations Chief

- **Department:** Department of Forestry & Fire Protection

**Filing Deadline:** 8/17/2021
JOB POSTING
R.V.E.T.S. PROGRAM
- Advocating with control agencies and influencers on benefits
- Explore Governor’s initiatives to recognize military service in State of California employment
- Identify policy gaps and work with programs on issues impacting the military community
- Provide training on service members rights and responsibilities
- Attend job events at military installations and other venues

R.V.E.T.S. Hotline (916.327.3985)
Established to assist individuals in navigating the State’s civil service system and directing them to Departmental resources

https://www.fire.ca.gov/programs/rvets/
QUESTIONS AND ANSWERS
SUBJECT MATTER EXPERTS

WINDY C. BOULDIN
R.V.E.T.S. Coordinator | CAL FIRE
windy.bouldin@fire.ca.gov
916.206.5900 cell

TRISHA ADDISON
Assistant Deputy Director, Human Resources | CAL FIRE
trisha.addison@fire.ca.gov
916.533.3851 cell

REBECCA VATALARO
Assistant Manager, Southern Region | CAL FIRE
rebecca.vatalaro@fire.ca.gov
559.289.1838 cell

KELLY MANDELL
Manager, Northern Region Management Services | CAL FIRE
kelly.mandell@fire.ca.gov
707.477.2856 cell

RICK CARR
Staff Chief, Southern Region | CAL FIRE
rick.carr@fire.ca.gov
909.531.1945 cell

DAMON T. GODDEN
Deputy Chief, Crew Program Sacramento Headquarters | CAL FIRE
damon.godden@fire.ca.gov
209.781.6849 cell

LAWRENCE TROXLER III
Manager, Recruitment and Workforce and Succession Management Unit | CAL FIRE
lawrence.troxler@fire.ca.gov
916.894.9585 cell

SERENA ORTEGA
Deputy Director, Equal Employment Opportunity | CAL FIRE
serena.ortega@fire.ca.gov
916.206.0878 cell

CURTIS BROWN
Assistant Region Chief, Southern Region | CAL FIRE
curtis.brown@fire.ca.gov
916.661.8808 cell

ANDREW HENNING
Assistant Deputy Director, OSFM | CAL FIRE
https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf
OTHER RESOURCES
CONCATS

- **R.V.E.T.S. Hotline**: 916.327.3985 or visit the website at [https://www.fire.ca.gov/programs/rvets/](https://www.fire.ca.gov/programs/rvets/)
- Fire Fighter I Hiring Hotline: 951.901.5060
- Fire Fighter II Hiring Hotline: 951.901.5051
- Fire Apparatus Engineer/Fire Captain Hiring Hotline: 707.576.2963
- Forestry Aide/Defensible Space Inspector Hiring Hotline: 951.901.5066
- General Examination Information: 916.894.9580 or [CALFIREexams@fire.ca.gov](mailto:CALFIREexams@fire.ca.gov)
- Office of the State Fire Marshal State Fire Training webpage: [https://osfm.fire.ca.gov/divisions/state-fire-training/](https://osfm.fire.ca.gov/divisions/state-fire-training/)
- Office of the State Fire Marshal State Fire Training Contact Information Listing: [https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf](https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf)
- Limited Examination Appointment Program Examination Information: [https://www.calhr.ca.gov/state-hr-professionals/Pages/limited-examination-appointment-program.aspx](https://www.calhr.ca.gov/state-hr-professionals/Pages/limited-examination-appointment-program.aspx)
- Veterans’ Preference: [https://jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx](https://jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx)
THANK YOU!

Sign up for the CAL FIRE Careers Email Distribution List to be notified of upcoming examinations and vacancies!

www.fire.ca.gov

916.894.9585
CALFIRErecruitment@fire.ca.gov