



STAFF SERVICES ANALYST (GENERAL) Transfer Eligibility Exam

DEPARTMENT(S):	Department of Forestry & Fire Protection and Natural Resources Agency
OPENING DATE:	November 8, 2022
FINAL FILING DATE:	December 9, 2022
EXAM TYPE:	Departmental
SALARY:	\$3,534.00 - \$5,744.00
LOCATIONS:	Statewide

EQUAL EMPLOYMENT & DRUG FREE STATEMENTS

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free state workplace. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

WHO CAN APPLY

Competition is limited to employees of the **Department of Forestry and Fire Protection (CAL FIRE) and Natural Resources Agency**, who meet the requirements to laterally transfer to the Staff Services Analyst (SSA) (General) classification. State Personnel Board, Rules 425, 430-433, and 444 contain general provisions for lateral transfer. All applicants must submit the ***examination request form*** by the final filing date of **DECEMBER 9, 2022**, to be considered for this exam.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, you **MUST** mark the appropriate box on the request form and submit the [Accommodation Request Form \(STD. 679\)](#). This can also be found on the California Department of Human Resources website.

HOW TO APPLY

To apply for this examination, please complete and return the following via email, mail, or in person:

- SSA (General) Transfer Examination Request Form ([Located HERE](#))
- **DO NOT** submit an Examination Application STD 678.

SUBMIT VIA EMAIL:

Department of Forestry and Fire Protection
CALFIREexams@fire.ca.gov
Examination Unit – (Attn: Avalokita Ghuman)

SUBMIT BY MAIL/IN PERSON:

Department of Forestry and Fire Protection
710 Riverpoint Court
West Sacramento, CA 95605
Examination Unit – (Attn: Avalokita Ghuman)

Applications postmarked after the final filing date, **December 9, 2022**, will not be accepted for any reason.

PLEASE NOTE

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

If using the United States Postal Service (USPS) for delivery, there is no guarantee that your application will be postmarked and arrive by the final filing date. If your application does not have a postmark and arrives after the final filing date, your application will not be accepted into the examination. Therefore, to ensure timely delivery of your application, it is recommended that you use either parcel service, or certified mail. Using one of these options will provide proof the application was sent prior to the final filing date.

EXAMINATION INFORMATION

The SSA Transfer Examination will be given as a written examination weighted pass or fail. **COMPETITORS WHO DO NOT APPEAR FOR THE WRITTEN EXAMINATION WILL BE DISQUALIFIED.** Unsuccessful candidates are eligible to test only once during a six-month period.

Scope:

1. Quantitative analysis
2. Data analysis and interpretation
3. Workload management / project management scenarios

It is anticipated that this written examination will be held in **JANUARY/FEBRUARY 2023.**

PLEASE NOTE: All exam questions are based on the Knowledge, Skills and Abilities listed in this bulletin and the [Staff Services Analyst \(General\)](#) specification, which is located on the CAL HR website. Use this information when preparing for this exam and retain this bulletin for your reference.

ADDITIONAL APPLICANT INFORMATION

Please click on the links below to access the documents listed:

- [Staff Services Analyst \(SSA\) Transfer Exam Study Guide](#)
- [Staff Services Analyst \(SSA\) Transfer Exam FAQ's](#)

DESCRIPTION

This specification describes a recruiting and developmental class for persons qualified to perform analytical work in one or more areas of a broad range of governmental and managerial problems. Incumbents are assigned duties and responsibilities commensurate with their background and training. Under supervision, incumbents perform work of average difficulty in a wide variety of consultative and analytical staff services assignments such as program evaluation and planning; systems development; budgeting; planning; training; management; and personnel analysis; and do other related work. Work at this level is distinguished from lower-level assignments by the analytical and evaluative nature of the work, rather than the performance of process-oriented assignments.

ELIGIBLE INFORMATION

Candidates that are successful in the written transfer examination administered by CAL FIRE will be added to a master listing of successful candidates. The listing will be maintained indefinitely for transfer purposes by the California Department of Human Resources.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Appropriateness of lateral transfer into the SSA (General) classification will be determined upon receipt of the completed SSA (General) Transfer Examination Request Form.

Accepted candidates are required to bring either a photo identification card or two forms of signed identification to the examination AND the notice to appear letter showing the scheduled date and time of the exam.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of:

1. Principles, practices, and trends of public and business administration, management, and supportive staff services such as budgeting, personnel, and management analysis.
2. Governmental functions and organization.

Ability to:

1. Reason logically and creatively and utilize a variety of analytical techniques to resolve complex governmental and managerial problems.
2. Develop and evaluate alternatives.
3. Analyze data and present ideas and information effectively.
4. Consult with and advise administrators or other interested parties on a wide variety of subject matter areas.
5. Gain and maintain the confidence and cooperation of those contacted during the course of work.

CONTACT INFORMATION

Department of Forestry and Fire Protection
710 Riverpoint Court
West Sacramento, CA 95605
(916) 894 – 9580
CALFIREexams@fire.ca.gov

TDD is Telecommunications Device for the Deaf and is reachable on from phones Equipped with a TDD Device.
1 (800) 735-2929 (TT/TDD) 1 (800) 735-2922 (Voice)
STS is Speech-to-Speech Service for persons with a speech disability and is reachable at
1 (800) 854-7784 (California) or 1 (800) 947-8642 (Nationwide)

GENERAL INFORMATION

For all examinations (with or without a written feature), it is the candidate's responsibility to contact the Department of Forestry and Fire Protection, (916) 894-9580, three weeks after the cut-off/final filing date if he/she has not received a progress notification or notice to appear.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

The Department of Forestry and Fire Protection reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

If High School Equivalence is Required: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to

have education equivalent to graduation from high school; 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Confidentiality and Security: Pursuant to Government Code Sections 19680(c) and 19681(b) it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being barred from competition in future examinations, withheld from certification lists, or cancellation of eligibility for employment in State civil service.



TRANSFER EXAMINATION REQUEST FORM STAFF SERVICES ANALYST (GENERAL)

Submit the completed form by email, mail, or in person to:

**CAL FIRE
ATTENTION: EXAMINATION UNIT**

BY MAIL or in PERSON:
710 Riverpoint Ct
West Sacramento, CA 95605

VIA EMAIL:
CALFIREexams@fire.ca.gov

Questions? Contact the CAL FIRE Exam Unit at (916) 894-9580

NOTE: Do NOT submit a standard State application form STD 678.

NAME: (Last)	(First)	(M.I.)	LAST FOUR SSN:
MAILING ADDRESS:			WORK TELEPHONE NUMBER:
(City)	(County)	(State)	(Zip Code)
			HOME TELEPHONE NUMBER:

PLEASE COMPLETE THE FOLLOWING QUESTIONS

1. Are you currently employed by CAL FIRE / CNRA?..... YES NO
2. Do you need reasonable accommodation to take a written test? YES NO
(If "Yes", attach the STD.679 to your request form)
3. Location in which you would prefer to take the exam SACRAMENTO RIVERSIDE

ELIGIBILITY FOR LATERAL TRANSFER: Based on the highest, permanent appointment by examination.

CURRENT CLASSIFICATION:

APPLICANT SIGNATURE:

DATE:

APPLICANTS – DO NOT USE THE SPACE BELOW – FOR PERSONNEL USE ONLY

Highest A01 Classification:	Position Number:	Class Code:	Range (if applicable)
Title:	Appointment Date:	Tenure/Time Base:	Eligible for Transfer: <input type="checkbox"/> Yes <input type="checkbox"/> No
PRIOR SSA LIST INQUIRY: <input type="checkbox"/> N/A <input type="checkbox"/> PASSED <input type="checkbox"/> FAILED DATE:		<input type="checkbox"/> ACCEPTED <input type="checkbox"/> REJECTED	
VERIFIED BY: (Signature)		(Print Name) (Date)	
WRITTEN TEST DATE:	TEST SCORE: <input type="checkbox"/> PASSED <input type="checkbox"/> FAILED		
DATE NOTICES TO APPEAR MAILED:			
DATE SCORE ENTERED ON ECOS:	COMMENTS:		
DATE FINAL RESULTS MAILED:			