FOR THE CALIFORNIA CONSERVATION CORPS

A VIRTUAL CAREER WORKSHOP

OPPORTUNITIES TO
CONNECT WITH CAL FIRE
The California Department of Forestry and Fire Protection’s mission is to serve and safeguard the public and protect the property and resources of California.

To protect and enhance California’s natural resources and communities while empowering and developing young adults through hard work and education.
An emergency response and resource protection department with more than 8,000 fire professionals, foresters, and administrative employees, along with thousands of volunteers, inmates, and wards, responsible for protecting over 31 million acres of California’s privately-owned wildlands.

Provides varied emergency services in 36 of the State’s 58 counties via contracts with local governments.

Spans the entire State and is comprised of 21 operational units, two region operation centers, two region headquarters, Sacramento headquarters, Office of the State Fire Marshal satellite locations, stations, camps, forests, air attack and helitakbases, and more.
CAL FIRE utilizes over 170 civil service classifications and employs 13 different bargaining units.

- Administration [e.g., Accounting Administrators, Staff Services Analysts (General), Associate Governmental Program Analysts, Staff Services Managers]
- Aviation (e.g., Forestry Fire Pilots, Aviation Officers)
- Engineering (e.g., Mechanical Engineers, Civil Engineers)
- Law Enforcement (e.g., Deputy State Fire Marshals, Arson and Bomb Investigators)
- Resource Management (e.g., Registered Professional Foresters, Environmental Scientists, Archaeologists)
- Technology (e.g., Programmers, Information Analysts, Geographic Information Systems Analysts, Telecommunication Analysts)
- And, much more—check out career opportunities at [www.fire.ca.gov/careers/](http://www.fire.ca.gov/careers/)
According to the Department’s Equal Employment Opportunity program, approximately 85% of the Department’s staffing is comprised of uniformed personnel in the primary fire suppression classifications provided below:

- Fire Fighter I
- Fire Fighter II
- Fire Fighter II (Paramedic)
- Fire Apparatus Engineer
- Fire Apparatus Engineer (Paramedic)
- Fire Captain
- Fire Captain (Paramedic)
FIRE SUPPRESSION

Fire Fighter I
(Seasonal, Non-Testing)

$3,273 - $4,137 Base Salary (Monthly)
$1,625 - $2,055 EDWC (Every Four Weeks)

Fire Fighter II

$3,637 - $4,596 Base Salary (Monthly)
$1,807 - $2,283 EDWC (Every Four Weeks)

Fire Apparatus Engineer

$4,235 - $5,098 Base Salary (Monthly)
$2,103 - $2,532 EDWC (Every Four Weeks)

Fire Captain

$4,528 - $5,720 Base Salary (Monthly)
$2,249 - $2,841 EDWC (Every Four Weeks)

RANGE A

$4,970 - $6,307 Base Salary (Monthly)
$2,468 - $3,133 EDWC (Every 4 weeks)

RANGE B

EDWC = Extended Duty Week Compensation

- Paramedic classifications receive additional pay
- The work week is 72 hours per week, typically over 3-4 days depending on classification and assignment
- Overtime is earned after completion of 288 hours in a 28-day work period
FORESTRY

- Forestry Aide (Seasonal, Non-Testing): $3,080 - $3,710 Base Salary (Monthly)
- Forestry Technician: $3,413 - $4,312 Base Salary (Monthly)
- Forestry Assistant I: $3,904 - $4,933 Base Salary (Monthly)
- Forestry Assistant II: $4,482 - $5,665 Base Salary (Monthly)
- Forester I (Nonsupervisory): $5,702 - $7,211 Base Salary (Monthly)

- The work week is 40 hours per week, typically over 4-5 days depending on classification and assignment.
- Overtime is earned after completion of 40 hours in each work week.
Job Posting: Fire Fighter I

Department of Forestry & Fire Protection

Job Code #: JC-02924
Position #: 94-800-1000-200
Working Title: Fire Fighter I
Classification: FIRE FIGHTER I
Salary: $3,715.00 - $4,127.30 per Month

Application Methods
- Online
- By Mail
- Drive

Job Description and Duties

Under close supervision, as a temporary employee, to do heavy physical work involved in fire fighting as a member of a fire crew; to assist in building, grounds, and equipment maintenance and repair; and to do other related work.

As a member of a fire crew, receives training in wildland, rural, and structural fire suppression methods and techniques. Fights fire as a member of a fire crew using tools and equipment such as a shovel, axe, McLeod, Pulaski, and back pack; cleans trails, sub brush; assists in building, grounds, and equipment maintenance and repair; impedes, clears and repairs fire hose and equipment; sharpens fire tools; paints equipment and buildings and performs semi-skilled at laboring construction work; performs general station housekeeping and kitchen duties.

Working Conditions

Willings to live and work in remote areas and on weekends and holidays and remain on duty 24 hours a day, as required; visual acuity; color vision and hearing sufficient to perform the assigned duties; physical strength, dexterity and agility necessary to perform the duties of the position.

FELONY DISCLOSURE

Pursuant to California Penal Code 4571, any individual interested in seeking employment that requires working with inmates at a conservation camp must disclose any prior felony status up front, so CALFIRE COR can provide informed consent to a former felon to be on the conservation camp/prison grounds.

Any person/employee who has been convicted of a felony, and has not received written consent, is committing a felony.

PRESA INFORMATION

Positions located at a Camp or requiring the supervision of inmates requires compliance with the Prison Rape Elimination Act. Compliance is determined by completing a Live Scan prior to appointment and during the course of employment to verify the standards of the Code of Federal Regulations Part 115 Prison Rape Elimination Act National Standards are met.

Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

• FIRE FIGHTER I

Additional Documents

• Job Application Package Checklist

Position Details

Department Information

The California Department of Forestry and Fire Protection (CALFIRE) is California’s fire department and resource management agency. The organization is comprised of nearly 6,300 permanent and seasonal employees. The mission of this Department is to serve and safeguard the people and protect the property and resources of California.
AN OVERVIEW

- Application period occurs November 1st through November 30th annually.
- Hiring usually occurs between March and June, depending upon the year's fire and weather conditions.

- The minimum qualification is that you must be 18 years of age at the time of appointment.
- Applications will be accepted by mail or electronically. **For 2021 there is no in-person filing at the Southern Region Headquarters.**
- Veterans' Preference does not apply as Fire Fighter I is a “non-testing” classification.
TRAINING

REQUIRED but may be obtained after appointment.

- CAL FIRE Basic Fire Fighter Certificate
- California State Fire Marshal (SFM) Confined Space Awareness Certificate
- California SFM Hazardous Materials First Responder Operational Certificate
- Fire Fighter Survival (Structural)
- Federal Emergency Management Agency (FEMA) IS-100: Introduction to Incident Command System
- FEMA IS-700: An Introduction to the National Incident Management System (NIMS)
- FEMA IS-800: National Response Framework, An Introduction

No charge for these independent study courses and available online at https://training.fema.gov/is/.
Cardiopulmonary Resuscitation (CPR) certification

Emergency Medical Services (EMS) qualifications (must have one of the following):
- Public Safety First Aid
- Emergency Medical Technician (EMT)
- Paramedic (EMT-P)

**DESIARABLE training**
- SFM Accredited Fire Fighter I Academy or equivalent Fire Fighter I Academy taught at a California accredited institution of post-secondary education recognized by the American Council on Education
- SFM Fire Fighter I Certification

REQUIRED but may be obtained after appointment.
Acceptable Training Documents

CAL FIRE only gives credit for training certifications and medical qualifications that meet certain criteria.

✓ These standards are set by the SFM, CAL FIRE Training Center, and CAL FIRE EMS Program.

An “Acceptable Documents” list is posted on the CAL FIRE Internet year-round to help ensure you obtain the qualifications that will gain you credit in our hiring processes.

Additional information can be found on the Careers page under Seasonal Fire Fighter I Hiring at [https://www.fire.ca.gov/careers/](https://www.fire.ca.gov/careers/).
All applications received will be reviewed and applicants will be placed in the appropriate category.

**CATEGORY 0**
The applicant has returnee rights to a CAL FIRE Unit.

**CATEGORY 1**
The applicant is considered "fully trained" and has provided an acceptable document showing completion of all of the required trainings AND either:
1) Public Safety First Aid, 2) EMT, or 3) Paramedic.

**CATEGORY 2**
The applicant is considered "partially trained" and has provided an acceptable document showing completion of at least one of the required trainings, or one EMS qualification, or one of the desirable trainings.

**CATEGORY 3**
The applicant has not provided acceptable documentation.
SEE YOUR NAVIGATOR!

CCC’s Motto: Hard Work, Low Pay, Miserable Conditions and More!

CCC FIRE FIGHTER I APPLICATION WORKSHOPS

Monday 11/1/2021
1700-1800

Friday 11/5/2021
1000-1100

Monday 11/8/2021
1500-1600

Friday 11/19/2021
1000-1100

Monday 11/22/2021
1800-1900

Monday 11/29/2021
1000-1100
Forestry Technician/Assistant Series

California State Personnel Board Specification

Series established August 31, 1982

Scope

This series specification describes three levels of Forestry Technicians/Assistants used in the Department of Forestry.

<table>
<thead>
<tr>
<th>Scheme Code</th>
<th>Class Code</th>
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<tr>
<td>B205</td>
<td>1085</td>
<td>Forestry Technician</td>
</tr>
<tr>
<td>B215</td>
<td>1086</td>
<td>Forestry Assistant I</td>
</tr>
<tr>
<td>B216</td>
<td>1093</td>
<td>Forestry Assistant II</td>
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Definition of Series

The Forestry Technician/Assistant series describes positions throughout the State planned for training and developing individuals to perform in a variety of professional/technical assignments in resource management in State forests, nurseries, ranger units/districts, and in Regional and Sacramento headquarters assignments. The class series provides incumbents avenues for advancement into the Forester series. Advancement through the series to Forester I can be accomplished in approximately seven years, although actual time frames will vary among individuals based on their varying levels of education, work experience, and motivation. Since the number of positions are limited, change of location may be necessary to advance through the class series. Individuals desiring to advance to the Forester series and eventually obtain Registered Professional Forester (RPF) licenses required for appointment to Forester II positions, will need to pursue positions which provide varied and broad experience, as well as supplemental forestry course work if they do not have a forestry degree. The State Board of Forestry will accept only a minimal portion of actual fire suppression experience toward the experience requirement for the RPF license.

Typical assignments include forest practice; service forestry; State land surveys; chaparral management; nursery operations; insect control; range improvement; and ranger unit/district project planning, inspection, and program administration. Incumbents are considered part of the Department’s emergency response team and will perform fire suppression, prevention, and/or inspection duties during fire season and, infrequently, on other occasions. Individuals entering the series at any level must complete a basic Forest Fire Fighter Training Course prior to working in emergency assignments.
• First testing classification in the Forester career path
• Positions are permanent and are typically used on Fuels Reduction Crews
  ✓ Duties include running chippers/chainsaws/other light equipment, felling trees, and assisting with prescribed fire projects
• Applications are accepted periodically throughout the year (Three to four times a year based on hiring needs)
• Hiring usually occurs throughout the year based on needs
• Six months of experience in resource management (such as fuels reduction work) and equivalent to completion of the 12th grade is one of the minimum qualification patterns
• Hiring process is completed by each Unit based on criteria they have developed
TWO-STEP PROCESS
TWO-STEP PROCESS

STEP 1: TAKE AN EXAMINATION

- Search and apply for open examinations that evaluate your education, experience, abilities and knowledge.
- Prepare for the examination - The examination bulletin indicates the types of testing methods used. Individuals should review the knowledge, skills, and abilities section to prepare for the examination.
- Obtain list eligibility - Successful examination candidates are placed on an eligibility list. Candidates should refer to their examination results for specific list eligibility expiration dates. Eligibility lists are divided into ranks by score. Candidates in the top three ranks are immediately eligible for appointment.

STEP 2: APPLY FOR JOB VACANCIES

- Search and apply for current vacancies in the classification to which the candidate has established eligibility. Candidates should read the vacancy information carefully as requirements for submitting applications may vary.
- Ranking/Interview - The hiring interview is conducted after establishing list eligibility. Departments have discretion to interview anyone in the top three ranks. A candidate's ranking may change as hires are made; names are often added to and deleted from the eligibility lists.
- Job offer - Determine conditions of employment. Probationary period can be six months to one year depending on the classification.
GETTING STARTED

• In the web bar of your Internet browser type in: https://www.jobs.ca.gov/CalHRPublic/Login.aspx

• Benefits of a CalCareer Account
  ✓ Receive contact letters for job opportunities electronically
  ✓ Set up notifications for new job opportunities using Saved Searches
  ✓ Upload and store resume
  ✓ Easily view eligibility status
  ✓ Save and submit multiple applications electronically
**Create a CalCareer Account**

If you do not already have a CalCareer Account, please create a new account by clicking on the “Create Account” button.

Getting a job with the State of California is now simpler than ever. Start by creating a CalCareer account. With an account, you can take state civil service examinations, store different versions of your application, apply for vacancies at 150 departments, track your application status and save your resume all in one place.

**Benefits of a CalCareer Account**
- Receive contact letters for job opportunities electronically
- Set up notifications for new job opportunities using Saved Searches
- Upload and store your resume
- Easily view your eligibility status
- Save and submit multiple applications electronically
- And much more...

**Log In**

**User I.D.**

**Password**

[Log In]  [Forgot User I.D./Password]
COMPLETE ALL FIELDS
TIPS

SEEKING A STATE JOB?
START HERE!

USER ID:_________________________
PASSWORD:______________________

STEP BY STEP TO SETTING YOUR CALCAREERS ACCOUNT

1. VISIT HTTPS://JOBS.CA.GOV

2. CLICK ON "CREATE ACCOUNT/LOG IN" ON HOMEPAGE

3. CLICK ON "CREATE ACCOUNT"

4. CREATE USER ID AND PASSWORD
   (USE LINES ABOVE TO WRITE DOWN USER ID AND PASSWORD FOR USE AT LATER TIME), ENTER
   EMAIL ADDRESS, FIRST/MIDDLE
   LAST NAME, SELECT "CREATE ACCOUNT"

5. FINISH TYPING IN PERSONAL
   INFORMATION (ADDRESS, CITY, STATE,
   ZIP) AND SAVE CONTACT INFORMATION.

6. HELPFUL SIDE BAR TABS
   • JOB APPLICATION
   • SEE THE STATUS OF
     APPLICATIONS YOU HAVE
     TURNED IN ONLINE
   • EXAM/MEASUREMENT RECORDS
   • SEE EXAM RESULTS AND
     WHEN EXAMS ARE PREPARED
   • SAVED SEARCHES (EMAIL ALERTS)
   • SIGN UP TO BE NOTIFIED
     WHEN JOBS ARE POSTED FOR
     A CLASSIFICATION YOU'RE
     INTERESTED IN
   • APPLICATION TEMPLATE (STD 77)
   • CREATE SINGLE
     APPLICATION
   • UPLOAD FOR AND
     EDUCATION HISTORY
     CERTIFICATIONS
   • APPLY FOR JOBS ONLINE

FOLLOW CAL FIRE CAREERS ON FACEBOOK, INSTAGRAM AND TWITTER FOR CURRENT JOB VACANCIES AND EXAMINATION OPPORTUNITIES!
In response to increases in COVID-19 cases, California Department of Human Resources (CalHR) is implementing COVID-19 testing of all unvaccinated state employees working on site as an additional health and safety standard to protect the state workforce and the public it serves. Any employee seeking exemption from COVID-19 testing or wearing a face covering must provide evidence of vaccination.
<table>
<thead>
<tr>
<th>Exam Code</th>
<th>Department</th>
<th>Exam Title</th>
<th>Department</th>
<th>Publish Date</th>
<th>Final Filling Date</th>
</tr>
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<tbody>
<tr>
<td>JFS20</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>ADMINISTRATIVE OFFICER I, RESOURCES AGENCY</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>7/15/2021</td>
<td>8/10/2021</td>
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<td>JFS21</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>ADMINISTRATIVE OFFICER II, RESOURCES AGENCY</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>7/13/2021</td>
<td>8/10/2021</td>
</tr>
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<td>Department of Forestry &amp; Fire Protection</td>
<td>ARSON AND BOMB INVESTIGATOR</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>7/14/2021</td>
<td>8/25/2021</td>
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<td>JFS17</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>COMMUNICATIONS OPERATOR</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>6/14/2021</td>
<td>9/7/2021</td>
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<td>JFS24</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>FIRE FIGHTER II (PARAMEDIC)</td>
<td>Department of Forestry &amp; Fire Protection</td>
<td>8/2/2021</td>
<td>8/30/2021</td>
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</tbody>
</table>
FIRE FIGHTER II (PARAMEDIC)

Department of Forestry & Fire Protection
Final File Date: 08/30/21
Monthly Salary: $5,778.00 - $9,072.80

Note: Current salary levels and placement/movement in the appropriate salary range(s) (there may be more than one listed salary range for a given class) should be confirmed with the hiring department upon receiving a job offer. The salaries used in this bulletin are the latest available from the State Controller’s Office, but may not reflect the most recent salary adjustment.

Open Exam
This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

Who Should Apply:
Persons who meet the minimum qualifications as stated in the Classification Description (specification). Notes: Accepted applicants are required to bring either a photo identification card or two forms of signed identification when required to appear for the examination.

Final File Date: 08/30/2021

Where to Apply:
EXAMINATION APPLICATION STD. G78 MUST BE FILLED WITH THE DEPARTMENT OF FORESTRY AND FIRE PROTECTION BY MAIL OR IN PERSON TO 718 RIVERPOINT CT WEST SACRAMENTO, CA 95605 ATTENTION DIANA VALENCAINO.

1563945180

Official Exam Bulletin

CLICK HERE TO VIEW THE COMPLETE EXAM BULLETIN
JOB SEARCH

Advanced Job Search

- Standard Search
  - Keyword:
  - Department: Department of Forestry & Fire Protection

- Advanced Filters
  - Job Code:
  - Job Category:
  - Classification:
  - Location:
  - Posted in Last:
  - Work Type:
  - Work Schedule:
  - Min. Salary:
  - Application Method:
CURRENT JOBS
JOB POSTING

Job Posting: Accountant Trainee
Department of Forestry & Fire Protection

Job Description and Duties

This position requires movement to various workstations and regular attendance at a computer terminal and provides opportunities for advancement in training and experience in a professional working environment. The position is involved in the management of financial and information systems and procedures requiring the use of technology and office equipment.

We are currently unable to accept drop-off applications.

Please Note: This job requires daily use of desktop computer and is physically demanding.

Minimum Requirements

You will need the following minimum requirements to be considered:
- Accountant Trainee

Additional Documents

- Job Application Package
- Resume

Position Details

Job Code: 0600231
Position Title: Accountant Trainee
Classification: Accountant Trainee
Salary Range: $24,000 - $30,000

Additional Information

40 hours per week.

Special Requirements

All applicants must provide their employment history on the application form (state application STD 601), not a resume, unless the application may be considered incomplete.

1. Applicants must also submit a complete list of anyone required to be on the applicant's current or past workplace(s) who, in the opinion of the supervisor, must be included on this application. This list must include the name, address, and phone number of each person.

2. Applicants must also submit a complete list of anyone required to be on the applicant's current or past workplace(s) who, in the opinion of the supervisor, must be included on this application. This list must include the name, address, and phone number of each person.

The minimum qualifications can be found in the Accountant Trainee classification specifications.
R.V.E.T.S. PROGRAM

Returning Veterans; Enlisting their skills for CAL FIRE Services.
RETURNING VETERANS: ENLISTING THEIR SKILLS FOR CAL FIRE SERVICE (R.V.E.T.S.)

- The Department’s grassroots effort to assist veterans, service members, and their families into transition and service with the Department

- R.V.E.T.S. Hotline (916.327.3985) established to assist individuals in navigating the State’s civil services system

- Some highlights of the program:
  - Advocating with control agencies and influencers on benefits
  - Explore Governor’s initiatives to recognize military service in State of California employment
  - Identify policy gaps and work with programs on issues impacting the military community
  - Provide training on service members rights and responsibilities
  - Attend job events at military installations and other venues
<table>
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<tr>
<th>Name</th>
<th>Title</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>WINDY C. BOULDIN</td>
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<tr>
<td>ANDREW HENNING</td>
<td>Assistant Deputy Director, OSFM, CAL FIRE</td>
<td><a href="https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf">https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf</a></td>
<td></td>
</tr>
<tr>
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<td>Manager, Northern Region Management Services, CAL FIRE</td>
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<td>707.477.2856 cell</td>
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<td>707.483.8265 cell</td>
</tr>
<tr>
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<td>209.781.6849 cell</td>
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<td>916.894.9585 cell</td>
</tr>
</tbody>
</table>
CONTACTS

- R.V.E.T.S. Hotline: 916.327.3985 or visit the website at https://www.fire.ca.gov/programs/rvets/
- Fire Fighter I Hiring Hotline: 951.901.5060
- Fire Fighter II Hiring Hotline: 951.901.5051
- Fire Apparatus Engineer/Fire Captain Hiring Hotline: 707.576.2963
- Forestry Aide/Defensible Space Inspector Hiring Hotline: 951.901.5066
- General Examination Information: 916.894.9580 or CALFIREexams@fire.ca.gov
- Office of the State Fire Marshal State Fire Training webpage: https://osfm.fire.ca.gov/divisions/state-fire-training/
- Office of the State Fire Marshal State Fire Training Contact Information Listing: https://osfm.fire.ca.gov/media/1153/sftcontactus.pdf
- Limited Examination Appointment Program Examination Information: https://www.calhr.ca.gov/state-hr-professionals/Pages/limited-examination-appointment-program.aspx
- Veterans’ Preference: https://jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx
THANK YOU!

www.fire.ca.gov

916.894.9585

CALFIRErecruitment@fire.ca.gov

Sign up for the CAL FIRE Careers Email Distribution List to be notified of upcoming examinations and vacancies!